



## INCENTIVE PAYS

The Long Beach Police Department provides a number of incentive pay opportunities as an added benefit to officers. Listed below are pay incentives that eligible officers receive in addition to their base salary.

Incentive Pay	Amount of Incentive*
Education Pay	Up to \$475.00 per month
Post Pay	\$1.150 per hour
Wellness Pay	Amount varies based on participation
Longevity Pay – 10 years (other agency experience considered)	\$2.101 per hour
Longevity Pay - 15 years (other agency experience considered)	\$4.203 per hour
Marksmanship Pay	Up to \$32.00 per month (one time annual payment in December)

\*Rates reflected are as of August 2015

In addition to the incentive pays listed above, the Long Beach Police Department also offers special assignment and skill-specific incentive pays to recognize officers for their individual skill set. Listed below are the various skill and assignment pays available to officers. If an eligible officer is assigned by the department to perform the applicable duties, the officer's hourly rate will be increased by the amount indicated.

Skill Pay Incentive	Amount of skill*
Bilingual Pay	\$0.800 per hour
Helicopter Pilot Pay	\$3.612 per hour
Helicopter Observer Pay	\$1.728 per hour
Motor Officer	\$2.199 per hour
Detective Pay	\$1.885 per hour
Canine Pay	\$1.526 per hour
Port Security	\$2.199 per hour
One Officer Car	\$4.203 per hour
Field Training Officer Pay	\$4.203 per hour

\*Rates reflected are as of August 2015